

Leveraging AI in Healthcare Leadership: Decision-Making, Ethics, and Critical Thinking

VIRTUAL TRAINING

WHEN

April 30, 2026
10:00 AM – 12:00 PM

PROGRAM FEE

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Questions? Contact Kelly Yost, Manager of Programs & Membership: 410.796.6239
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Program Overview

Artificial intelligence (AI) is increasingly shaping healthcare operations, decision-making, and leadership workflows. From staffing and throughput to quality, safety, and strategic planning, AI is already influencing how leaders make decisions. Understanding what AI can do and when human judgment must lead, is quickly becoming a core healthcare leadership competency.

This interactive virtual educational session is designed for healthcare leaders who want to better understand where AI is already influencing leadership decisions and how it can be responsibly integrated into daily leadership practice. Participants will explore how AI can create efficiencies, surface insights, and support decision-making, all while maintaining critical thinking, ethical standards, and accountability.

Through practical use cases, facilitated discussion, and real-world leadership scenarios, participants will examine the risks of over-reliance on AI, including automation bias and ethical blind spots. Leaders will learn frameworks for balancing AI-supported insights with human judgment and people-centered leadership.

By the end of the session, participants will leave with a clearer understanding of AI's role in healthcare leadership, practical strategies for responsible AI adoption, and concrete actions they can apply immediately within their teams and workflows.

Program Objectives

1. Explain where AI is already influencing healthcare leadership decisions
2. Differentiate between appropriate AI support and over-reliance

3. Apply critical thinking frameworks when AI informs decisions
4. Identify practical, ethical ways to integrate AI into leadership workflows

About the Speaker

José Rodriguez is currently the Director of H.I.T. Training for UVA Health and oversees the Epic training for the UVA Health enterprise which consist of Inpatient/Ambulatory Clinical and Revenue Cycle applications. Previously, José was the Sr. Training Manager at UMMS overseeing the Epic training for 14 hospitals across Maryland. Prior to that, he was an Operational Administrator for Johns Hopkins (JH) where he was responsible for managing ambulatory family practice and multi-specialty sites since 1999. While at JH, he was responsible for training new managers, served as Supply Chain Project Lead training clinical procurement & worked closely with the Epic Training teams.

José is a member of ALPFA, HIMSS, HIEN, Toastmasters International, and ISTE. He has a degree in Business Administration and Healthcare Administration from the University of Maryland. He is currently pursuing a certificate from ISTE and is also a Master's candidate at University of Maryland for Instructional Technology (MSIT).