

# How to Create an Inclusive Workplace Culture



## VIRTUAL TRAINING

### WHEN

Wednesday, May 17, 2023  
10:00 AM – 11:30 AM

### PROGRAM FEE

Complimentary for all MHEI & MHA Members

### REGISTER

To register, please visit [MHEI.org](http://MHEI.org).

Questions? Contact Kelly Yost, Manager of Programs & Membership: 410.796.6239 [kyost@mhei.org](mailto:kyost@mhei.org)

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## Program Overview

Inclusion is discussed as a companion to diversity, but what does it really mean? How do you intentionally create an inclusive workplace culture? How do you address resistance to efforts for an inclusive and equitable work environment? How do you move from theory to action? During this session, you will learn about common (mis) perceptions and the necessary components to create and sustain an inclusive workplace culture.

## Program Objectives

1. Define workplace inclusion.
2. Describe ways inclusion is experienced.
3. Discover actions to foster inclusion in the workplace.

## About the Speaker



Erika McMullen, MA Ed & HD, SHRM-SCP is founder of Moxie Consulting Group. Her passion is empowering people to create diverse, inclusive and high performing teams. She draws upon her 20 years of experience at the nation's leading healthcare organizations to provide innovative solutions.

Erika is a Society for Human Resource Management Senior Certified Professional (SHRM-SCP) and a Certified Master DISC Behavioral Analyst. She holds a Master of Arts in Education and Human Development from The George Washington University in Organizational Leadership and Learning. In addition to graduating from Florida International University with a bachelor's degree in Health Services Administration, Erika earned a Post-Baccalaureate Clinical Research Certificate from the University of Cincinnati.



Moxie Consulting Group is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM Certification Program (SHRM-CP® or SHRM-SCP®). This program has been approved by SHRM for 1.5 PDCs towards SHRM-CP and SHRM-SCP recertification.

