

# How to Foster Psychological Safety and Inclusion



## VIRTUAL TRAINING

### WHEN

Wednesday, April 19, 2023  
10:00 AM – 11:30 AM

### PROGRAM FEE

Complimentary for all MHEI & MHA Members

### REGISTER

To register, please visit [MHEI.org](http://MHEI.org).

Questions? Contact Kelly Yost, Manager of Programs & Membership: 410.796.6239 [kyost@mhei.org](mailto:kyost@mhei.org)

**REGISTER NOW**

## Program Overview

Research has shown psychological safety is an essential component of inclusion and team effectiveness. A psychologically safe environment is one where people feel safe enough to take interpersonal risks by expressing themselves. Psychological safety can explain differences in team performance, error reporting, and knowledge sharing. In health care, psychological safety can also mitigate the friction of working in a complex environment on highly diverse and specialized teams.

## Program Objectives

1. Define what psychological safety is and what it is not.
2. Identify why psychological safety is important in the workplace.
3. Describe ways to intentionally foster psychological safety.

## About the Speaker



Erika McMullen, MA Ed & HD, SHRM-SCP is founder of Moxie Consulting Group. Her passion is empowering people to create diverse, inclusive and high performing teams. She draws upon her 20 years of experience at the nation's leading healthcare organizations to provide innovative solutions.

Erika is a Society for Human Resource Management Senior Certified Professional (SHRM-SCP) and a Certified Master DISC Behavioral Analyst. She holds a Master of Arts in Education and Human Development from The George Washington University in Organizational Leadership and Learning. In addition to graduating from Florida International University with a bachelor's degree in Health Services Administration, Erika earned a Post-Baccalaureate Clinical Research Certificate from the University of Cincinnati.



Moxie Consulting Group is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM Certification Program (SHRM-CP® or SHRM-SCP®). This program has been approved by SHRM for 1.5 PDCs towards SHRM-CP and SHRM-SCP recertification.

