

Certificate in Foundations of Compassionate Leadership

Amplifying Compassionate Practice | Strengthening Leadership Compassion



Why Become a Compassionate Leader? | Key Advantages

Covid-19 has profoundly changed the day-to-day climate in healthcare organizations. Leaders, staff, and physicians have been placed in unprecedented situations demanding a renewed focus on engagement, culture, and wellness. You do not have to look far to see signs of compassion fatigue, disengagement, low morale, and even burnout among the caregivers we count on to deliver excellent care across the continuum. In healthcare we strive to be consistently compassionate; however, sometimes our intention is not perceived the same way. We are still falling short.

The Compassionate Leadership Certificate are virtual cohort sessions designed for leaders who understand the best way to pivot forward is by nurturing and cultivating a climate of engagement.

Compassionate leaders create stronger connections between people. They have greater collaboration, higher levels of trust, and enhanced loyalty.

This interactive certificate program will develop your ability to be a more compassionate leader in your organization.

Compassionate leaders:

- Are more engaging, and can create higher levels of overall employee engagement
- Build robust, trusting relationships at all levels
- Are viewed as being strong and supportive
- Inspire greater collaboration within organizations
- Contribute to lower rates of employee turnover
- Inspire their people to feel more connected to one another
- Create environments where employees feel a greater sense of commitment to their organizations

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About Our Program | How It Works

Unlocking the leadership potential through compassion can help your team achieve greater performance results at a time when healthcare needs to differentiate on culture. The Compassionate Leadership Certificate through MHEI and the Healthcare Experience Foundation implements proven methods to develop leadership skills, while setting participants up for success through a sustainable learning process.

Virtual Cohort

We will engage cohort participants in four modules over two days via a virtual development session that focuses on the most pressing topics to expand compassion as a pillar of leadership success. We will be utilizing both large and small group discussions as well as interactive learning opportunities.

Reinforcement and Coaching

Our learning reinforcement tools, videos and personalized coaching are designed to support individual growth and help leaders apply what they learned throughout the program

Evidence Based Outcomes of Compassionate

- + Improve well being of leaders, staff and physicians
- + Improve safety of patients
- + Higher rates of loyalty with staff and patients and physicians

Investment total for both days:

Before 4/30 - \$350 individual; Group (5 or more) \$275 per person

After 4/30 - \$450 individual; Group (5 or more) \$375 per person

To register, please visit [here](#)

*Note due to the ongoing impact of the COVID-19 Pandemic. We will honor refunds or apply fees to additional services. Changes are requested by May 4, 2023



**Credly Certificate & Sharable
Credentials**



**HEALTHCARE EXPERIENCE
ACADEMY**

**6-months access to
Healthcare Experience Academy
microlearning videos and
e-resources**



**Exclusive Web Portal for Participants
to access learning
materials**



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Topical Agenda and Learning Objectives | Day 1 & 2

Building Block 1: Why Compassion Now?

- + Why compassion is needed now
- + Describe the impact of compassion on the human body
- + Understand the different roles of compassion and empathy
- + Recognize the effect pain and suffering can also have on your team
- + Define Compassionate Leadership

Building Block 2: Self-Compassion

- + Self-Compassion defined
- + Apply principles of self-compassion
- + Why self-compassion is needed today

Building Block 3: Leading with Compassion

- + Identify compassionate leadership habits
- + Identify obstacles to compassion in your workplace such as addressing incivility or toxic behaviors
- + Creating compassionate non-negotiables

Building Block 4: Influencing Compassion on the Organization

- + Identify traits of compassionate cultures
- + Build your circle of influence
- + Create Compassionate Leadership SWOT
- + Apply learnings and action plan

Featured Keynote Speaker: David Perlstein, MD , MBA, FAAP

President and CEO, SBH Health System, Bronx, NY
Executive Committee Member, Greater New York
Hospital Association's Board of Governors
Board Member of the Hospital Association of New York
Healthfirst's Board of Trustees Member



SAVE THE DATES!

Agenda | Details

Day 1: May 11, 2023

9:00am-1:00pm ET

Day 2: May 12, 2023

9:00am-1:00pm ET