

Common Biases Impacting HR: What Are They and How to Address Them



VIRTUAL TRAINING

WHEN

Wednesday, March 15, 2023
10:00 AM – 11:30 AM

PROGRAM FEE

Complimentary for all MHEI & MHA Members

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Questions? Contact Kelly Yost, Manager of Programs & Membership: 410.796.6239
kyost@mhei.org

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Program Overview

Every day we use mental short cuts to make decisions, yet this can lead to implicit bias and negative outcomes. Either we don't feel we have the time to mitigate bias, don't understand why it matters, or think bias is a four-letter word not to be discussed. How can we make better decisions and drive toward improved and more inclusive Human Resources processes? During this session, you will learn how to uncover and mitigate biases impacting your sourcing, interviewing, hiring, development, and advancement of talent.

Program Objectives

By the completion of this program the participant will be able to:

1. Summarize biases impacting Human Resources
2. Discuss the impact of bias on talent decisions.
3. Explore ways to mitigate bias in Human Resources.

About the Speaker



Erika McMullen, MA Ed & HD, SHRM-SCP is founder of Moxie Consulting Group. Her passion is empowering people to create diverse, inclusive and high performing teams. She draws upon her 20 years of experience at the nation's leading healthcare organizations to provide innovative solutions.

Erika is a Society for Human Resource Management Senior Certified Professional (SHRM-SCP) and a Certified Master DISC Behavioral Analyst. She holds a Master of Arts in Education and Human Development from The George Washington University in Organizational Leadership and Learning. In addition to graduating from Florida International University with a bachelor's degree in Health Services Administration, Erika earned a Post-Baccalaureate Clinical Research Certificate from the University of Cincinnati.