

How to Recognize and Disrupt Institutional Bias

VIRTUAL TRAINING

WHEN

Thursday, June 10, 2021
10:00 am – 11:00 am

PROGRAM FEE

Complimentary for
MHA & MHEI Members

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ADDRESSING STRUCTURAL RACISM SERIES
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PROGRAM OVERVIEW

Everyone has bias. As a result, so do organizations. Bias at an institutional level impacts many people, but it can be difficult to recognize. Each of us has the power to increase our awareness and impact change. During this session, you will learn how to recognize institutional biases in your organization and ways to disrupt it.

PROGRAM OBJECTIVES

By the completion of this program the participant will be able to:

1. Describe how individual biases create institutional biases.
2. Compare and contrast dimensions of racism and bias.
3. Examine the impact of institutional bias.
4. Discover ways to disrupt institutional bias.

ABOUT THE SPEAKER

Erika McMullen, MA Ed & HD, SHRM-SCP is founder of Moxie Consulting Group. Her passion is empowering people to create diverse, inclusive and high performing teams. She draws upon her 20 years of experience at the nation's leading healthcare organizations to provide innovative solutions.



Human Resource Management Senior Certified Professional (SHRM-SCP) and a Certified Master DISC Behavioral Analyst. She holds a Master of Arts in Education and Human Development from The George Washington University in Organizational Leadership and Learning. In addition to graduating from Florida International University with a bachelor's degree in Health Services Administration, Erika earned a Post-Baccalaureate Clinical Research Certificate from the University of Cincinnati.