

How to Have Respectful & Productive Conversations About Race in the Workplace

VIRTUAL TRAINING

WHEN

October 21, 2020 10:00 AM – 11:00 AM

PROGRAM FEE

MHEI Member: \$129

Non-Member: \$399

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Questions? Contact Kelly Yost, Manager of Programs & Membership: 410.796.6239

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Program Overview

Most of us have been taught not to discuss "race" at work so it is not a surprise that the majority of us lack the very skill set that is needed in today's workplace environment. During this session, you will learn how to avoid the common mistakes typically made during these conversations. You will also walk away with specific active listening tips and phrases that will help you begin and sustain these conversations with all members of your staff as well as other colleagues in your organization.

Program Objectives

By the completion of this program the participant will be able to:

1. Explain the "do's and don'ts" of discussing race with a colleague or direct report
2. Apply active listening skills when discussing race in the workplace
3. Analyze personal experiences with race

About the Speaker



Erika McMullen, MA Ed & HD, SHRM-SCP is founder of Moxie Consulting Group. Her passion is empowering people to create diverse, inclusive and high performing teams. She draws upon her 20 years of experience at the nation's leading healthcare organizations to provide innovative solutions.

Erika is a Society for Human Resource Management Senior Certified Professional (SHRM-SCP) and a Certified Master DISC Behavioral Analyst. She holds a Master of Arts in Education and Human Development from The George Washington University in Organizational Leadership and Learning. In addition to graduating from Florida International University with a bachelor's degree in Health Services Administration, Erika earned a Post-Baccalaureate Clinical Research Certificate from the University of Cincinnati.