

Developing High Performing Teams

Program Overview

Every leader and manager wants to have a team that functions at a high level. Unfortunately, high-functioning teams don't just form on their own. The good news is patience and perseverance by the leader **CAN** make a difference. Knowing when and where to invest your time is critical to creating and maintaining the functioning of your team. With a high-functioning team you will enjoy the benefits of team members solving their own problems as well as increased staff Engagement, Reduced Turnover and Better Results!

Program Objectives

- o Identify the major components of a team-building model
- o Distinguish key elements that elevate a team to perform well
- o Identify management actions that lead to creating a high functioning team

About the Speaker

Mark Rulle, Ed.D., is currently the president of the Maryland Healthcare Education Institute. In this role, he has developed and overseen the development of multiple programs and services designed to assist member organizations in improving their operations through excellent leadership. Prior to this position Mark was a leader in health care education having worked in hospitals developing and implementing education and organizational change programs as well as processes designed to improve all aspects of health care including delivery of services, and employee and organizational culture. He has over 35 years of health care experience with 33 of those in various leadership positions. He has also taught in a Doctorate in Executive Leadership program at the university level. His doctorate concentration was in Leadership and Human Resource Development and his dissertation and continuing professional interest is on employee empowerment in the workplace.



DATE/TIME

Wednesday, September 9, 2020

10:00 AM - 11:00 AM

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