

Making Work Meaningful - Empowering Yourself & Others

Program Overview

Different authors have different definitions of empowerment however evidence-based research has identified five major tenets of psychological empowerment. As a manager and leader you want to feel the effects of your own empowerment as well as to be able to empower your own staff. Fortunately, people **CAN** improve their own ability to be “empowered” as well as help others to feel empowered too. Empowerment leads to increased staff Engagement, Reduced Turnover and Better Results.

Program Objectives

- o Identify the 5 tenets of Empowerment
- o Recognize the empowerment concept as evidence-based
- o Identify management actions that lead to empowering staff
- o Identify self-empowerment activities

About the Speaker

Mark Rulle, Ed.D., is currently the president of the Maryland Healthcare Education Institute. In this role, he has developed and overseen the development of multiple programs and services designed to assist member organizations in improving their operations through excellent leadership. Prior to this position Mark was a leader in health care education having worked in hospitals developing and implementing education and organizational change programs as well as processes designed to improve all aspects of health care including delivery of services, and employee and organizational culture. He has over 35 years of health care experience with 33 of those in various leadership positions. He has also taught in a Doctorate in Executive Leadership program at the university level. His doctorate concentration was in Leadership and Human Resource Development and his dissertation and continuing professional interest is on employee empowerment in the workplace.



DATE/TIME

Tuesday, April 14, 2020

8:30 AM – 12:00 PM

Registration and Continental Breakfast begin at 8:00 AM

REGISTER NOW

LOCATION

Maryland Hospital Association
 Pierson Conference Center
 6820 Deerpath Road
 Elkridge, MD 21075

PROGRAM FEE

Early Bird Member Discount: \$129 (Register & Pay by March 14, 2020)

MHEI Member: \$229 (After March 14)

Non-Member: \$399

REGISTER

To register, please visit MHEI.org.

Questions? Contact Kelly Yost,
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