

# MHEI Preceptor Academy

## Program Overview

Preceptors take on the vital role of orienting new staff to their roles as well as onboarding new staff to the culture of the department & organization. MHEI's Preceptor Academy is designed to engage & grow current & future preceptors with key education, tools, & strategies to foster a strong preceptor/orientee relationship. During this interactive one-day session, real-world scenarios will be used to examine adult learning principles, analyze various learning methodologies & apply strategies for giving & receiving feedback. Emotional intelligence will be defined & attendees will identify opportunities & strategies on using emotional intelligence to manage conflict as well as coach & develop others.

## Program Objectives

1. Describe the role and responsibilities of the preceptor
2. Examine adult learning principles
3. Analyze various learning methodologies
4. Recognize the core skills of emotional intelligence
5. Identify strategies on using emotional intelligence to manage conflict
6. Identify strategies on using emotional intelligence to coach and develop others

## About the Speakers

### **Katrina Coleman, BSN, MSN, Leadership and Engagement Strategist**

Katrina has been in the health care industry for 25+ years during which she has consulted and coached with hundreds of managers assisting them in developing and implementing skills to help them achieve their goal of running a productive and quality-driven department/unit. As a master's prepared nurse and an ATD-Certified Coach with many years of hospital experience behind her, Katrina understands the needs of leaders and staff as well as the environment in which they operate. Katrina's goal is to assist others in using their own talents and strengths to create quality outcomes.

### **Lyndley O'Dell, MS, PHR, SHRM-CP, Leadership and Engagement Strategist**

Lyndley is a healthcare human resources professional with over 8 years' experience in various aspects of HR including talent acquisition, onboarding, employee engagement, employee relations, performance management and organizational development. Lyndley has experience partnering with healthcare leaders and guiding them through challenging situations as well as managing an HR team. In addition to holding two HR certifications, Lyndley is also certified through ATD's Improving Human Performance program. Lyndley is passionate about building collaborative relationships and offering customized strategies to help leaders and staff achieve results.

This educational activity is jointly provided by AXIS Medical Education & MHEI



REGISTER NOW

## DATE/TIME

Tuesday, February 26, 2019

8:30 AM – 3:00 PM

Registration and Continental Breakfast begin at 8:00 AM

## LOCATION

Maryland Hospital Association  
Pierson Conference Center  
6820 Deerpath Road  
Elkridge, MD 21075

## PROGRAM FEE

Early Bird MHEI Member: \$199 (Register & Pay by January 26, 2019)

MHEI Member: \$249 (After January 26)

Non-Member: \$449

## REGISTER

To register, please visit [MHEI.org](http://MHEI.org).

Questions? Contact Kelly Yost, Manager of Programs & Membership:

**410.796.6239; [kyost@mhei.org](mailto:kyost@mhei.org)**

### Target Audience:

- Nurse Preceptors
- Clinical & Non-Clinical Preceptors
- Staff involved in new hire orientation



maryland healthcare  
education institute  
6820 Deerpath Rd.,  
Elkridge MD 21075  
410.796.6239 (p)  
[www.mhei.org](http://www.mhei.org)

## CONTINUING EDUCATION Accreditation Statement



In support of improving patient care, this activity has been planned and implemented by AXIS Medical Education and MHEI. AXIS Medical Education is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

### Credit Designation for Nursing

AXIS Medical Education designates this continuing nursing education activity for 5.5 contact hours.

Learners are advised that accredited status does not imply endorsement by the provider or ANCC of any commercial products displayed in conjunction with an activity.

### AXIS Contact Information

For information about the accreditation of this program please contact AXIS at 954-281-7524 or [info@axismeded.org](mailto:info@axismeded.org).

### Disclosure of Conflicts of Interest

AXIS Medical Education requires instructors, planners, managers and other individuals and their spouse/life partner who are in a position to control the content of this activity to disclose any real or apparent conflict of interest they may have as related to the content of this activity. All identified conflicts of interest are thoroughly vetted by AXIS for fair balance, scientific objectivity of studies mentioned in the materials or used as the basis for content, and appropriateness of patient care recommendations.

The faculty reported the following financial relationships or relationships they or their spouse/life partner have with commercial interests related to the content of this continuing education activity:

Name of Faculty or Presenter	Reported Financial Relationship
Lyndley O'Dell, MS, PHR, SHRM-CP	Nothing to disclose
Katrina Coleman, BSN, MSN	Nothing to disclose

The planners and managers reported the following financial relationships or relationships they or their spouse/life partner have with commercial interests related to the content of this continuing education activity:

Name of Planner or Manager	Reported Financial Relationship
Dee Morgillo, MEd, CHCP	Nothing to disclose
Holly M. Hampe, D.Sc., RN, MHA, MRM	Nothing to disclose
Kelly Yost	Nothing to disclose

### Disclaimer

Participants have an implied responsibility to use the newly acquired information to enhance patient outcomes and their own professional development. The information presented in this activity is not meant to serve as a guideline for patient management. Any procedures, medications, or other courses of diagnosis or treatment discussed in this activity should not be used by clinicians without evaluation of patient conditions and possible contraindications on dangers in use, review of any applicable manufacturer's product information, and comparison with recommendations of other authorities.

### Americans with Disabilities Act

In compliance with the Americans with Disabilities Act, we will make every reasonable effort to accommodate your request. For any special requests, please contact MHEI at 410-796-6239 the meeting dates.

### Requirements for credit:

- Attend/participate in the educational activity and review all course materials.
- Complete the CE Declaration form online by 11:59 pm ET March 12, 2019. Instructions will be provided. If you do not enter the online portal by the above date, you will not be able to retrieve your statement of participation.
- Upon successful completion of the online form, your statement of completion will be presented to you to print.