

Addressing Sexual Harassment Claims After #MeToo

Program Overview

In recent months, the news has been rife with reports of public figures accused of sexual harassment. In the wake of these scandals, the #MeToo movement exploded on social media, with millions of women and men expressing that they have been victims of some sort of sexual misconduct. As a result of these developments, employers, including those in the healthcare industry, should anticipate an increase in the number of sexual harassment claims.

This program will examine the legal standards for actionable claims of sexual harassment and explore ways that employers can minimize the risk of those claims. It will also address other significant business issues, including negative publicity, morale problems, and employee retention difficulties, that may result from sexual harassment and other forms of gender discrimination in the workplace.

Program Objectives

At the completion of this program, the participants will be able to:

- Differentiate the types of behavior that can subject employers to claims of sexual harassment and understand the legal framework for such claims
- Identify ways to minimize employers' liability for potential sexual harassment claims
- Discuss the non-legal concerns that can result from sexual harassment and gender discrimination in the workplace and explore strategies to address those issues

About the Speakers

Ashley Kelly, partner with Arnall, Golden, Gregory, LLC, focuses her practice on counseling and training employers and representing them, through trial, in the full range of employment litigation, including claims involving discrimination and harassment, employee leave laws, wage and hour issues, executive employment contracts, and benefits disputes.

Henry M. Perlowski leads the Employment Practice and is a partner in the Litigation Practice. Mr. Perlowski co-chairs the firm's Oil and Gas industry team, and is a member of the Hospital and Health Systems team. Mr. Perlowski has particular expertise defending employers and advising Boards in executive separation, earn-out and fiduciary duty disputes; defending class and collective actions of all kinds under federal and state antidiscrimination and wage and hour laws; handling all forms of ERISA and employee benefits disputes, including disputes under various forms of health plan structures; and addressing all forms of competition, trade secret, breach of corporate opportunity and related disputes.

Who Should Attend

In-house counsel, executive-level management, human resources personnel, compliance staff, risk management personnel and others interested in learning more about addressing sexual harassment claims.



WEBINAR

DATE/TIME

Thursday
April 19, 2018

1:30 PM - 2:30 PM

REGISTER
NOW

PROGRAM FEE

Webinar connection for MHEI Members: \$175

Webinar connection & CD recording of the webinar for MHEI Members: \$250

Webinar connection for Non-MHEI Members: \$300

Webinar connection & CD recording of the webinar for Non-MHEI Members: \$375

Registration fee covers one connection per registration. Multiple participants can view the webinar. Payment must be received before connection instructions will be sent

REGISTER

To register, please visit MHEI.org.

Questions? Contact Kelly Yost,
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