

STARRZ: A Program for High Performing Employees

Program Overview

Organization success requires high performance from all employees. In your organization you already know who your top performers are. They are the employees who work hard, achieve results, get things accomplished without being asked and who are wonderful to work with. They are the employees you want to keep. Truthfully, they are also the employees who are so good they are in demand from others and, if dissatisfied, could easily leave for another position. In order for these employees to want to continue to work within your organization, you must "engage" with them in a variety of ways. One way is to help them build their skill level giving them an ability to continue impacting the organization in a positive manner. MHEI's STARRZ program will help you do just that.

STARRZ is a combination of leadership programs designed specifically for staff who do not have a position in management, but who are driven to lead others through their professional expertise and personal drive. Completing three STARRZ programs over any period of time gets special pricing on future management & leadership programs and recognition on the MHEI STARRZ webpage.

GROWING YOURSELF & HELPING OTHERS GROW

The first step for anyone who wishes to lead, and lead well, is the step toward self-knowledge. While leadership is ultimately about leading others, in order to lead effectively every leader must first possess a great understanding of themselves, and how "who they are" impacts how they lead, where they will have success, and who will follow them. In this session, participants will have the opportunity to complete a self-assessment designed to raise the level of awareness of their personal strengths and how those traits may be used to create leadership success. Discussion of individual's tendencies including how they are likely to react to various approaches, changes and methods of communication will take place. Strategies for achieving success despite the shortcomings of each style will be identified.

Program Objectives

- Complete and interpret the DISC profile
- Recognize key behavioral tendencies of self and others
- Identify strategies for achieving greater success in working with a variety of people

Target Audience

Non-management staff who have proven themselves as high performers and/or leaders.



DATE/TIME

October 25, 2016
8:30 AM – 3:30 PM

Registration and Continental
Breakfast begin at 8:00 AM

REGISTER
NOW

LOCATION

Maryland Hospital Association
Pierson Conference Center
6820 Deerpath Road
Elkridge, MD 21075

PROGRAM FEE

Early Bird Member Discount \$199
(Register & Pay by September 25, 2016)
MHEI Member: \$299 (After September 25, 2016)

To register, please visit MHEI.org.
Questions? Contact Kelly Heacock, kheacock@mhei.org

About the Speaker

Todd Frady is the Director of Patient Access Talent Development, Training, & Quality for Johns Hopkins Health System. He is a graduate of Creighton University with a degree in Psychology & holds Master's degrees from the Univ. of Nebraska in Industrial/Organizational Psychology and the Defense Intelligence College in Strategic Intelligence. Todd held several tactical & strategic positions as an Army Officer in Military Intelligence. He also consults & provides advice for Hopkins to both international U.S. based health systems in the areas of leadership, employee engagement & training.