



**WEBINAR:**  
**EMPLOYMENT LAW IN THE WORKPLACE**

**Tuesday, August 3, 2010 / 1:00-2:00 PM EDT**

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This program features employment law experts addressing hot button employment issues in the health care world. We'll explore the recent changes to the Americans with Disabilities Act, the wage and hour issue of compensation for breaks and mealtimes, and military leave and accommodating returning veterans. You'll also hear the legal perspective of the rising unionization of Texas health care workers and gain insights into practical "how-to's" for managing workforce challenges and new regulations.

**Objectives:**

- Assess changes necessary to ensure reasonable accommodation with expanded coverage of employee conditions under the Americans with Disabilities Amendments Act
- Identify how to avoid Department of Labor/employee class claims for compensation for breaks or meal periods
- Discuss the rights of employees either leaving for or returning from military service
- Evaluate the evolving role of unions in Texas health care

**Target Audience:** Chief executive, nursing and compliance officers; in-house counsel; department heads; staff development directors; education directors; and HR directors.

**Faculty:**

**Brian Greig** offices in Fulbright & Jaworski's Austin office, where he is a senior partner and chair of the firm's labor and employment department worldwide. He has been with the firm for more than 30 years, a partner since 1983 and an elected member of the governing policy committee. Prior to joining Fulbright, he was a law clerk for the Honorable Joe Fisher, chief judge of the United States District Court for the Eastern District of Texas.

Brian focuses on the labor and employment law area representing management. He has considerable experience in trade secret, restrictive covenant, and similar litigation relating to efforts to protect employers' assets and expertise possessed by departing employees. Brian also has extensive experience in construction cases, and is certified by the Texas Board of Legal Specialization in Labor and Employment Law. In the early 1980s, he served as special counsel to the attorney general of Texas in the Ruiz v. Estelle prison conditions litigation.

**Jaclyn Hermes** joined Fulbright & Jaworski LLP. in 2003, and has worked in both the Austin and Houston locations. As a senior associate, Jaclyn's practice focuses on labor and employment matters. She represents employers in federal and state court and before administrative agencies such as the Equal Employment Opportunity Commission and the Texas Workforce Commission. She handles litigation matters at both the trial and appellate level.

Jaclyn has represented management in civil rights actions (including race, gender, national origin, disability, age, equal pay, harassment and retaliation claims under Title VII, TCHRA, ADA, ADEA, and Section 1981), wrongful discharge, employment tort, defamation, breach of contract, tortious interference, Employee Retirement Income Security Act, Family and Medical Leave Act and other employment-related charges and litigation. She also regularly advises and defends clients in matters related to wage and hour law, Occupational Safety and Health Act, Sarbanes-Oxley Act and a variety of other labor issues. Finally, Jaclyn performs supervisory training seminars, prepares and reviews personnel handbooks and policies, and advises clients regarding employee retention and termination.



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[1043/1248]

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Prior to the event, you will receive a file with the link to the webinar, call-in (bridge) phone number, and link to the handout. You are encouraged to make enough copies of the handout for all the participants at your hospital. If you have not received an e-mail with instructions via the e-mail you provided on the registration form or if you are unable to download or open presentation materials, at least three (3) business days prior to the event, please contact Mary Hofbauer Brown at 410.796.6204 or via e-mail to [mhbrown@mhaonline.org](mailto:mhbrown@mhaonline.org).

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Registration fee covers one or multiple participants at one location (**one connection per registration**) and includes one set of instructional materials/handouts. Advance registration is required to ensure delivery of instructional materials. Upon receipt, additional handouts can be copied.

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