

Maryland Healthcare Education Institute

MHEI WEBINAR OFFERING:

NEW NURSES “SUPER UNION” VOWS TO BECOME ORGANIZING MACHINE – ARE YOU PREPARED?

Tuesday, March 23, 2010 / 1:00-2:00 PM EST

Proactive steps should be taken to prepare for possible future organizing activity

The purpose of this program is to address the Nurses United Union that was organized on December 7, 2009 and to help you remain union-free.

Program Topics:

- What is the National Nurses United Union?
- What is the NNU's plans for future organizing?
- What is the latest concerning the Employee Free Choice Act and how will it affect healthcare?
- What is the latest labor agenda and what steps must be taken to combat it?

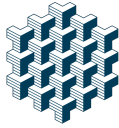
Objectives:

At the completion of this program, the participant will be able to:

- Describe the latest concerning the Employee Free Choice Act and its implications
- Have a better understanding concerning the new National Nurses United Union
- Discuss strategies that hospitals can take to remain union-free

Faculty: Jeff Thompson is a managing member of Constangy, Brooks, & Smith in its Macon, Georgia office. Constangy Brooks & Smith is one of the largest labor and employment firms in the country. Jeff has been in practice for over nineteen years and specializes in labor and employment law within the healthcare industry. In doing so, Jeff provides proactive advice and litigation defense of discrimination charges, wage and hour investigations, FMLA claims and assists in developing union avoidance programs. Jeff also conducts numerous management training programs across the country instructing healthcare managers on labor and employment law and how to manage their workforce in today's challenging legal environment. Jeff recently has been appointed by Georgia's Attorney General to be a Special Assistant Attorney General and serves on the Board of Directors for the Georgia Employers Association and the Society for Human Resource Management. He has been recognized in the publication, *Best Lawyers in America*.

Target Audience: CEO, COO, CNO, CMO, All Hospital Leadership, Department Clinical Leaders, HR Director, Nursing Home Administrators, and Legal Counsel



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You should register at least five (5) business days prior to the event to ensure optimal processing of conference materials. To register, please submit the attached registration form. **Without payment (via check or credit card), your registration cannot be processed, and you will not receive connection instructions.**

Prior to the event, you will receive a file with the link to the webinar, call-in (bridge) phone number, and link to the handout. You are encouraged to make enough copies of the handout for all the participants at your hospital. If you have not received an e-mail with instructions via the e-mail you provided on the registration form or if you are unable to download or open presentation materials, at least three (3) business days prior to the event, please contact Robbie Heacock at 410.796.6239 or via e-mail to rheacock@mhaonline.org.

Substitution, Transfer and Cancellation Policy

Refunds, minus a \$25 processing fee, will be granted if requests are received by MHEI at least 5 business days prior to the program. No refunds will be issued after that date. Substitutions, however, are permitted.

Registration Fee \$150 per Webinar/Session for MHEI members; \$250 for non-members

Registration fee covers one or multiple participants at one location (**one connection per registration**) and includes one set of instructional materials/handouts. Advance registration is required to ensure delivery of instructional materials. Upon receipt, additional handouts can be copied.

Without payment (via check or credit card), your registration cannot be processed, and you will not receive connection instructions.

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